



**SOUTHERN ACIDS INDUSTRIES SDN. BHD.**  
(207048-P)

**Sustainable Procurement Policy**

SAI, when carrying out its business, is committed to meeting global demand and quality standard for its products.

SAI respects the environment, and care for the health & safety of our employees.

SAI also commits to “zero-deforestation” and respect for FPIC in operational palm oil supply chain.

As a responsible organization, SAI views *Sustainable Procurement* as a key process in supply chain.

SAI will adhere to the following Areas of Sustainable Procurement: -

1. Labour/Human Rights – guarantees against child labour, non-discrimination, working conditions, working hours, freedom of association, compensation, freely chosen work.
2. Health and Safety – comply with applicable OSH regulations.
3. Environment – integrate environmental responsibility into sourcing and production.
4. Ethics and Business Conduct – adhere to good business practices.
5. Management – provide quality and safe products, complying with applicable laws and regulations.

SAI shall incrementally adopt the sustainable procurement approach for procurement activities to address wider environmental and social issues by engaging with our suppliers and stakeholders.

Tiong Chuu Ling  
Chief Operating Officer  
Date: 22 February 2023